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## **POSITION AVAILABLE**

### **Staff Attorney for the Native American Agriculture Law Center at Farmers' Legal Action Group**

Application Period Closes March 6, 2020

February 6, 2020

Farmers' Legal Action Group (FLAG) seeks a Staff Attorney for its Native American Agriculture Law Center (NAALC). FLAG is a national nonprofit law center whose mission is to provide legal services and support to family farmers and their communities to help keep farmers on the land. NAALC is a national nonprofit program of FLAG serving Native American farmers, ranchers, fishers, their communities, and their advocates.

NAALC was created with funding from the Native American Agriculture Fund and is currently a time-limited program with the purpose of providing legal services and support to Native American farmers, ranchers, fishers, and their communities. Current NAALC funding will support the Staff Attorney's salary, benefits, and program expenses for approximately 20-24 months. Funding will be sought to continue NAALC and support the Staff Attorney position beyond the end of current program funds.

#### Job Description

The NAALC Staff Attorney will play a key role in the ongoing development of NAALC, and in expanding its network of contacts and partners throughout Indian Country. The Staff Attorney will work on legal issues relating to Native American farmers, ranchers, and fishers, including:

- farm, ranch, and fishing income;
- operating and ownership credit;
- leases and permits;
- disaster assistance;
- natural resources conservation, stewardship, and sustainability;
- crop insurance and risk management;
- marketing and other contracts;
- organic crop and livestock production;
- food safety;
- food hubs;
- discrimination;
- and other support for farmers, ranchers, and fishers.

The NAALC Staff Attorney's duties will include:

- responding to calls on NAALC's national free legal assistance hotline;
- representing individual Native Americans (including groups, such as grazing associations) in agriculture-related administrative hearings, appeals, and non-litigation legal matters;
- assisting partner organizations in the analysis and development of effective public policy, programs, and regulations;
- authoring, creating, or updating relevant legal educational materials and publications;
- traveling to Indian reservations and communities to hold educational meetings on laws, regulations, government programs, discrimination, and other legal issues;
- providing legal training and support to farmers, ranchers, fishers, and agriculture-related advocates and organizations;
- working with FLAG leadership and staff attorneys during NAALC's ongoing development;
- helping to seek funding to sustain NAALC;
- and performing other relevant duties as necessary.

### Qualifications

It is strongly preferred that the Staff Attorney:

- is experienced in agricultural law as it relates to federal, tribal, and state laws impacting Native American agricultural producers and communities;
- has strong ties to Native American ranching, farming and/or fishing communities;
- possesses a deep understanding of the current and historical circumstances these communities face;
- is knowledgeable of Native American cultures, history, and languages.

Applicants must:

- be licensed to practice law (preference may be given to those admitted in multiple jurisdictions, including tribal jurisdictions);
- have a minimum of two years of legal experience;
- possess excellent written and oral communication skills, the ability to manage multiple tasks, handle a significant workload, and work collaboratively with NAALC, FLAG, the Native American communities served, and other partner organizations.

Overnight travel throughout the United States will be frequently required.

Salary is based on experience, within a range of regional nonprofit attorney salaries. Benefits include health insurance, dental insurance, a 401(k), paid time off, and holidays.

### Application Materials

To apply, send (1) a letter of interest, (2) a resume, and (3) a list of three professional references (with contact information) to Scott Carlson, Executive Director, at [hire@nativeamericanagriculturelaw.org](mailto:hire@nativeamericanagriculturelaw.org). Applications will be accepted until March 6, 2020.

Farmers' Legal Action Group, Inc., is an Equal Opportunity Employer. Tribal members and minority applicants are encouraged to apply.